

# Rutland Central Supervisory Union

The Proctor Board of School Directors intends to take action to approve the following policy at their regularly scheduled board meeting on September 8, 2015:

## Harassment, Hazing and Bullying Prevention

*“It is the policy of the District to prohibit the unlawful harassment of students based on race, color, religion, creed, national origin, marital status, sex, sexual orientation, gender identity or disability. Harassment may also constitute a violation of Vermont’s Public Accommodations Act, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, and/or Title IX of the federal Education Amendments Act of 1972.*

*It is also the policy of the District to prohibit the unlawful hazing and bullying of students. Conduct which constitutes hazing may be subject to civil penalties.*

*The District shall address all complaints of harassment, hazing and bullying according to the procedures accompanying this policy, and shall take appropriate action against any person - subject to the jurisdiction of the board - who violates this policy. Nothing herein shall be construed to prohibit punishment of a student for conduct which, although it does not rise to the level of harassment, bullying, or hazing as defined herein, otherwise violates one or more of the board’s disciplinary policies or the school’s code of conduct.”*

The policy may be viewed in its entirety at the offices of Rutland Central Supervisory Union located at 16 Evelyn Street, Rutland, VT 05701. You may also email [donna.tucker@rcsu.org](mailto:donna.tucker@rcsu.org) for an electronic version of the policy. Questions or concerns may be directed to Debra Taylor, Superintendent of Schools, at 775-4342, ext. 103.